



ROLE PROFILE: Environment Climate Change and Resilience (ECCR) Programme Officer - Tanzania

About Vi Agroforestry

Vi Agroforestry is a Swedish development organisation fighting poverty and climate change together. The organisation supports smallholder farmer families to lift themselves out of poverty through sustainable agriculture land management (SALM) based on agroforestry. What started as a tree planting initiative in 1983, is today an expert organisation implementing development projects through local partnerships with member-based farmer organisations.

The aim is to reduce poverty, hunger, deforestation, harmful gendered norms, and contribute to increased mitigation, resilience and adaptation to climate change, increased biodiversity and sustainable food systems. Current projects and programmes target smallholder farmer families – especially women, youth and children – in Tanzania, Kenya, and Uganda. The head office in Stockholm, Sweden focuses on fundraising, advocacy, and programme monitoring and evaluation. The regional office in Nairobi, Kenya coordinates operations, advocacy and expertise. Projects and partnerships are managed by country offices in each country.

Purpose of the position

The position is responsible for developing and maintaining high quality in all our work relating to Environment Climate Change and Resilience (ECCR) including agroforestry, SALM, SALM in ASAL, food security and nutrition, biodiversity and eco system services. The ECCR Programme Officer reports to the Country Manager.

Values

Vi Agroforestry is a human rights-based organisation. The core values of non-discrimination, meaningful participation, accountability, transparency, empowerment and continued learning guide all work – including the work with partners. People are stronger together and sustainable development requires respect for human rights, democracy and the environment. Through all actions, Vi Agroforestry therefore seeks to live by the principles of respect, transparency and together.

General responsibilities

- Promote and support the interest of Vi Agroforestry
- Be committed to and contribute to the fulfilment of the Vi Agroforestry Strategy
- Ensure and promote rights-based approach in all that we do.
- Ensure adherence to Vi Agroforestry policies, guidelines, operating procedures and workplans.
- Ensure compliance with donor requirements.
- Ensure high quality in all that we do.
- Be committed to fight corruption and fraud and always report when there is any kind of suspicion.
- Take active part in Resource mobilization.
- Ensure that gender is mainstreamed, and Gender Transformation is promoted in all our operations.
- Keep abreast of the development in your area of responsibility.
- Liaise with partner organisations, researchers, and other relevant stakeholders.
- Contribute to effective cooperation between staff in the global organization.
- Contribute to a healthy work environment at the workplace.
- Support teamwork and assist each other as needs arise.



Vi Agroforestry

- Upon request from the manager to fulfil other tasks at the country office or department level.
- Keep your manager updated on opportunities and challenges as well as on the progress of your assignments. Make sure you inform your manager well in advance if you have difficulties meeting your deadlines.
- Contribute to development and implementation of risk management plans, workplans and budgets for the office.

Key responsibilities

- Offer technical advice to Vi Agroforestry, Partners and Stakeholders on issues related to agroforestry, SALM, SALM in ASAL, food security and nutrition, biodiversity and eco system services.
- Ensure our methodologies, policies, guidelines and manuals in place are well known and implemented at the country's operations.
- Support resource mobilization and Quality Assurance new proposals and reports in relation to ECCR.
- Quality Assurance workplans and reports received from partner organisations.
- Be active in advocacy related to above mentioned working areas and support the country office on the same.
- Take active part in networks and forums to strengthen our position as an Agroforestry and Climate Change organization, keeping a breast with the development in our core areas.
- Empower Partners and projects on enhancing livelihood improvement options through agroforestry value chains.
- Support partners to have Capacity in promoting use of Sustainable Energy technologies.
- Oversee that the objective of Agroforestry Training Centre is achieved i.e. It's established as a Centre of excellence that provides leadership, best practices, research, support and training for agroforestry, sustainable agriculture land management (SALM), biodiversity conservation, management, and governance of natural resources.
- Promote active participation of women, youths, and children in AF and SALM activities amongst partners and stake holders.
- Empower partners on seed technology, handling, and procurement.
- Support partners in mapping, review and updating seeds sources for their use.
- Carry out any other duties assigned by the supervisor or Country Manager.

Required qualifications:

Education level:

- Bachelor's degree in environmental science, Climate Change, Agriculture, Forestry, Natural Resource Management, or a related field.

Other professional qualifications:

- Knowledgeable on grant management and compliance issues.
- Good knowledge in Microsoft Office365 applications

Work experience:

- A minimum of 5 years' experience from the NGO sector
- A minimum of 3 years' experience from Leadership



Vi Agroforestry

- A minimum of 3 years' experience from working with agroforestry, sustainable agriculture land management practises, climate change mitigation, carbon sequestration.
- A minimum of 2 years' experience from project management

Languages:

- English
- Kiswahili

Personal competencies

- Strategic and conceptual thinking skills
- Leadership skills
- Accountable, honest, responsible and trust building personality.
- Respectful and Transparent
- Decisive
- Good planning and analytical skills
- Analytical skills
- Communication skills
- Collaborative skills
- Structured personality
- Flexible and creative personality
- Self-driven personality
- Team-player

How to Apply

Apply by sending your CV and cover as one document letter indicating your gross monthly salary expectation to: recruitment@viagroforestry.org no later than 17th July 2026 with subject heading **“ECCR Officer - Tanzania”**.

The employment is a fixed term position for two years, with possibility of extension. Start date as soon as possible. There will be a 6 months' probation period.

We look forward to receiving your thoughtful application. Your time in preparing your application is much appreciated, however, only shortlisted candidates will be contacted.

Vi Agroforestry strives for diversity in the organisation and welcome applicants regardless of gender, gender identity or expression, sexual orientation, age, ethnicity, religious belief, or disability.

If you want to alert Vi Agroforestry on suspected discrimination, corruption or other serious misconduct during the recruitment process, do not hesitate to use our whistleblowing system: <https://report.whistleb.com/en/viagroforestry>