



Vi Agroforestry

(Re-advertisement) Environment Climate Change and Resilience (ECCR) Programme Officer – Tanzania

About Vi Agroforestry

Vi Agroforestry is a Swedish development organisation fighting poverty and climate change together. The organisation supports smallholder farmer families to lift themselves out of poverty through sustainable agriculture land management (SALM) based on agroforestry. What started as a tree planting initiative in 1983, is today an expert organisation implementing development projects through local partnerships with member-based farmer organisations.

The aim is to reduce poverty, hunger, deforestation, harmful gendered norms, and contribute to increased mitigation, resilience and adaptation to climate change, increased biodiversity and sustainable food systems. Current projects and programmes target smallholder farmer families – especially women, youth and children – in Tanzania, Kenya, and Uganda. The head office in Stockholm, Sweden focuses on fundraising, advocacy, and programme monitoring and evaluation. The regional office in Nairobi, Kenya coordinates operations, advocacy and expertise. Projects and partnerships are managed by country offices in each country.

Purpose of the position

The position is responsible for developing and maintaining high quality in all our work relating to Environment Climate Change and Resilience (ECCR) including agroforestry, SALM, SALM in ASAL, food security and nutrition, biodiversity and eco system services. The ECCR Programme Officer reports to the Country Manager.

We are seeking a highly competent, proactive and results-oriented Environment, Climate Change and Resilience Officer to strengthen the ECCR docket in Tanzania. The ideal candidate will combine strong technical expertise in Sustainable Agriculture Land Management (SALM), SALM in Arid and Semi-Arid Areas (ASAL), agroforestry and ecosystem restoration, sustainable food systems and nutrition-sensitive agriculture with practical field experience, partner support skills and the ability to translate technical guidance into high-quality programme delivery.

This role is well suited to a professional who understands Tanzania's rural development context, can work effectively with smallholder farmers, farmer organisations, local government authorities and implementing partners, and can contribute to evidence-based programming, donor reporting, learning and resource mobilization.

Values

Vi Agroforestry is a human rights-based organisation. The core values of non-discrimination, meaningful participation, accountability, transparency, empowerment and continued learning guide all work – including the work with partners. People are stronger together and sustainable development requires respect for human rights, democracy and the environment. Through all actions, Vi Agroforestry therefore seeks to live by the principles of respect, transparency and together.

General responsibilities

- Promote and support the interest of Vi Agroforestry
- Be committed to and contribute to the fulfilment of the Vi Agroforestry Strategy
- Ensure and promote rights-based approach in all that we do.
- Ensure adherence to Vi Agroforestry policies, guidelines, operating procedures and workplans.
- Ensure compliance with donor requirements.
- Ensure high quality in all that we do.
- Be committed to fight corruption and fraud and always report when there is any kind of suspicion.
- Take active part in Resource mobilization.
- Ensure that gender is mainstreamed, and Gender Transformation is promoted in all



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our operations.

- Keep abreast of the development in your area of responsibility.
- Liaise with partner organisations, researchers, and other relevant stakeholders.
- Contribute to effective cooperation between staff in the global organization.
- Contribute to a healthy work environment at the workplace.
- Support teamwork and assist each other as needs arise
- Upon request from the manager to fulfil other tasks at the country office or department level.
- Keep your manager updated on opportunities and challenges as well as on the progress of your assignments. Make sure you inform your manager well in advance if you have difficulties meeting your deadlines.
- Contribute to development and implementation of risk management plans, workplans and budgets for the office.

Key responsibilities

- Lead and coordinate implementation of ECCR-related interventions, ensuring strong technical quality, timely delivery and alignment with Vi Agroforestry strategies, country programme priorities and donor requirements.
- Promote practical adoption of sustainable agriculture land management, climate-smart agriculture, agroforestry and regenerative agriculture practices suited to Tanzania's diverse agroecological zones.
- Support landscape restoration, biodiversity conservation, ecosystem-based adaptation and community-led natural resource management initiatives.
- Support food and nutrition security interventions by promoting diversified, resilient and nutritious production systems, including nutrition gardens, indigenous and nutrient-rich crops, agroforestry-based food production, dietary diversity, post-harvest handling and nutrition-sensitive extension approaches.
- Provide hands-on technical support, coaching and quality assurance to implementing partners, farmer organisations, extension workers and community facilitators.
- Ensure environmental and social safeguards are integrated into planning, implementation, monitoring and reporting, including implementation of ESMPs and mitigation measures where applicable.
- Track ECCR indicators, document field evidence, compile technical reports, capture lessons learned, and contribute to learning products, case studies and success stories.
- Contribute technical input to concept notes, proposals, budgets and donor reports, including climate adaptation, mitigation, resilience, carbon sequestration and agroforestry components.
- Build and maintain strategic relationships with relevant government institutions, research organisations, civil society actors, private sector stakeholders and technical working groups networks, and forums to strengthen Vi Agroforestry's position as a leading agroforestry and climate change organisation.
- Promote advocacy and policy engagement in ECCR-related thematic areas, supporting country office priorities and influencing sustainable development outcomes.
- Promote gender-responsive and inclusive programming by encouraging the active participation of women, youth, and children in agroforestry and SALM initiatives.
- Provide strategic oversight and support to the Agroforestry Training Centre to strengthen its role as a centre of excellence for agroforestry, SALM, biodiversity conservation, natural resource governance, research, training, and knowledge sharing.
- Offer technical advice to Vi Agroforestry, Partners and Stakeholders on issues related to agroforestry, SALM, SALM in ASAL, food security and nutrition, biodiversity and eco system services.
- Ensure our methodologies, policies, guidelines and manuals in place are well known and implemented at the country's operations.
- Support resource mobilization and Quality Assurance new proposals and reports in relation to



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ECCR.

- Quality Assurance workplans and reports received from partner organisations.
- Be active in advocacy related to above mentioned working areas and support the country office on the same.
- Take active part in networks and forums to strengthen our position as an Agroforestry and Climate Change organization, keeping a breast with the development in our core areas.
- Empower Partners and projects on enhancing livelihood improvement options through agroforestry value chains.
- Support partners to have Capacity in promoting use of Sustainable Energy technologies.
- Oversee that the objective of Agroforestry Training Centre is achieved i.e. It's established as a Centre of excellence that provides leadership, best practices, research, support and training for agroforestry, sustainable agriculture land management (SALM), biodiversity conservation, management, and governance of natural resources.
- Promote active participation of women, youths, and children in AF and SALM activities amongst partners and stake holders.
- Empower partners on seed technology, handling, and procurement.
- Support partners in mapping, review and updating seeds sources for their use.
- Carry out any other duties assigned by the supervisor or Country Manager.

Required qualifications and experience

- Bachelor's degree in agriculture, Agroforestry, Forestry, Environmental Science, Natural Resource Management, Climate Change, Agronomy, Rural Development or a closely related field.
- A master's degree or specialized training in sustainable land management, climate change adaptation, agroforestry, restoration ecology or environmental safeguards will be an added advantage.
- At least five (5) years of progressively responsible experience in agriculture, environment, climate change, agroforestry, resilience or rural livelihoods programming within an NGO, development agency or donor-funded programme.
- Demonstrated field experience supporting climate-smart agriculture, agroforestry, sustainable land management, ecosystem restoration, soil and water conservation, biodiversity conservation or natural resource management interventions.
- Experience supporting nutrition-sensitive agriculture, food and nutrition security, diversified production systems, kitchen gardens, value addition or community-based nutrition initiatives will be an added advantage.
- Strong understanding of Tanzania's agriculture, climate change, natural resource management and rural development policy and institutional context.
- Experience working through partner organisations, farmer groups, cooperatives, local government authorities, extension systems and community-based structures.
- Excellent facilitation, mentoring, analytical, documentation and report-writing skills, with the ability to communicate technical content clearly to both community and professional audiences.
- Ability and willingness to travel frequently to project locations across Tanzania, including rural and remote areas.

Other professional qualifications:

- Knowledgeable on grant management and compliance issues.
- Good knowledge in Microsoft Office 365 applications



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Preferred Candidate Profile

- The successful candidate will be a practical field-oriented professional with strong technical grounding, sound judgement, high integrity and the ability to work independently while contributing effectively to a wider country and regional team. They should be comfortable moving between strategy and field implementation, supporting partners to improve quality, and using evidence to inform programme decisions.
- Experience with gender-responsive and youth-inclusive programming, participatory extension approaches, digital data collection tools, climate risk assessment, carbon or restoration projects, food and nutrition security, and nutrition-sensitive agriculture will be considered an added advantage.

Languages:

- English
- Kiswahili

Personal competencies

- Strategic and conceptual thinking skills
- Leadership skills
- Accountable, honest, responsible and trust building personality.
- Respectful and Transparent
- Decisive
- Good planning and analytical skills
- Analytical skills
- Communication skills
- Collaborative skills
- Structured personality
- Flexible and creative personality
- Self-driven personality
- Team-player

How to Apply

Apply by sending your CV and cover letter as one document letter indicating your gross monthly salary expectation to: recruitment@viagroforestry.org no later than **21st August 2026** with subject heading **“ECCR Officer - Tanzania”**.

Please note that candidates who applied during the previous cycle need not reapply, as their applications are already under active consideration. Only shortlisted candidates will be contacted.

The employment is a fixed term position for two years, with possibility of extension. Start date as soon as possible. There will be a 6 months' probation period.

We look forward to receiving your thoughtful application. Your time in preparing your application is much appreciated.

Vi Agroforestry strives for diversity in the organisation and welcome applicants regardless of gender, gender identity or expression, sexual orientation, age, ethnicity, religious belief, or disability.

If you want to alert Vi Agroforestry on suspected discrimination, corruption or other serious misconduct during the recruitment process, do not hesitate to use our whistleblowing system:

<https://report.whistleb.com/en/viagroforestry>